



Why Confluence Health

Become a partner in our multi-specialty healthcare organization where taking care of our physicians is as important as taking care of our patients.

Pay range \$317,394 - \$343,128

Our team

Join a team of two Surgical Podiatrists and experienced support staff.

Position Overview

- 1.0 FTE (full time) position
- Call 1:5
- Consults at one hospital covered by a very strong hospitalist program
- Epic Electronic Medical Record

Work/Life Balance and Benefits

Silver Award Winner of the AMA's Joy in Medicine program for committed efforts to improve physician satisfaction and reduce burnout.

- Compensation: First year salary guarantee based on MGMA/AMGA median, RVU production in year two. Placement in a starting range is based on training, experience, certifications, etc. Actual salaries will vary based on a candidate's qualifications.
- Signing bonus.
- Generous time off.
- Relocation expenses covered including packing: up to \$20,000
- Continuing medical education allowance of \$10,000 every two years
- Generous Healthcare/Vision/Dental Annual Premium paid for provider and family
- Matching 401k upon start, life insurance, long term disability insurance
- Navigate Student Loan Counseling for the life of your student loan repayment
- Vital Work Life Employee Assistance Program
- HEDI: Active Health Equity and Diversity Inclusion program

Benefits of Physician Partnership With Physician-Owned Wenatchee Valley Medical Group

- One-year physician partnership track for US candidates
- Physician leaders and decision makers at all levels of the organization
- Influence and say in the practice

What We Are Seeking in a Candidate

- Board-certified or board-eligible Surgical Podiatrist
- Ability to obtain an active license in Washington State
- Providers who value high quality care and work life balance
- Concise and compassionate communication skills to educate patients and families
- Ability to thoroughly document and maintain comprehensive patient records



Who We Are

Our vision is to become the highest value rural healthcare system in the nation that improves health, quality of life, and is a source of pride to those who work here.

Located in north central Washington State, Confluence Health is an integrated healthcare delivery system that includes:

- A 12,000 square-mile service area with clinics in 12 rural communities
- Two hospitals in Wenatchee, WA with more than 30 medical specialties
- More than 300 physicians and 170 advanced practice clinicians organization wide.

Why We Live Here

- More than 200 days of sunshine annually
- Nestled between the foothills of the Cascade Mountains and the Columbia River, Wenatchee is surrounded by opportunities for hiking, camping, skiing, snowboarding, white water rafting, kayaking, fishing, and backpacking
- Family friendly environment with safe communities and opportunities for the entire family to be involved in music, culture, and arts
- Historical museum, performing arts, community festivals and celebrations for the family
- Excellent Parks and Recreation Department with year-round youth and adult activities
- Public and private school systems that complement the individual learning styles of students including STEM, trade, and project-based education
- Local community college allows opportunity for high school students to earn their AA and high school diploma at the same time
- Competitive interscholastic athletics and club sports
- Median home price \$507,000, low power rates, and no state income tax (Redfin.com)

Wenatchee Videos

[We Are Wenatchee](#)

[We Are Wenatchee #2](#)

[We Are Wenatchee #3](#)

More Information

- To learn what our providers say about our group and discover more about our service area, visit: [Regions We Serve | Confluence Health](#)
- Visit our website: <http://www.confluencehealth.org>
- Wenatchee Valley Hospital: [Wenatchee Valley Hospital & Clinics Campus | Confluence Health](#)
- Central Washington Hospital: [Central Washington Hospital & Clinics Campus | Confluence Health](#)

How to Apply

For more information visit [Recruiting Physicians | Confluence Health](#)

To speak with a recruiter please call (509) 670-5660 or email debbie.tornabene@confluencehealth.org